MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
C560598-CC1

Valid:
20 February 2026 – 19 February 2029

Belongs to main certificate number:
C560598

This is to certify that the centrally implemented management system for

HOVERTURE ITALIA S.r.l.

Via Aurelia, 547 - 00165 Roma (RM) - Italy

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to Reference Practice:

UNI/PdR 125:2022

This certificate is valid for the following site scope:

Design, delivery and handling of thInformation technology consultancy services: measures to ensure gender equality in the workplace

Place and date:
Vimercate (MB), 19 February 2026

For the issuing office:
DNV - Business Assurance
Via Energy Park, 14, - 20871 Vimercate (MB) - Italy

Claudia Baroncini
Management Representative

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It is the management system of the whole organisation which is certified. The validity of this certificate depends on the validity of the main certificate.
Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

Certificate no.: C560598-CC1
Place and date: Vimercate (MB), 19 February 2026

Appendix to Certificate

HOVERTURE ITALIA S.r.l.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
HOVERTURE ITALIA S.r.l.	Via Valtorta, 47 - 20124 Milano (MI) - Italy	Design, delivery and handling of thInformation technology consultancy services: measures to ensure gender equality in the workplace
HOVERTURE ITALIA S.r.l.	Via Aurelia, 547 - 00165 Roma (RM) - Italy	Design, delivery and handling of thInformation technology consultancy services: measures to ensure gender equality in the workplace

It is the management system of the whole organisation which is certified. The validity of this certificate depends on the validity of the main certificate.
Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.
ACCREDITED UNIT: DNV Business Assurance Italy S.r.l., Via Energy Park, 14 - 20871 Vimercate (MB) - Italy - TEL: +39 039 68 99 905. www.dnv.it